**Student-Evaluation of Sports Mentorship Experience**

**Complete all pages and submit in the class portal.**

**Name:** Matt Procopio

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**Organization:** AFC Cleveland Royals

**Mentor’s Name:** Terry Lawriw

**Mentor’s Title:** CEO/President AFC Cleveland Royals

**Mentor’s E-Mail:** terry.Lawriw@afccleveland.com

**Semester** □ **Fall** □ **Spr** □ **Smr**

Please evaluate your performance thus far on each of the following dimensions:

 **Very Poor Average Good Very Non**

 **Poor Good Applicable**

 **Initiative 1 2 3 4 5 0**

 **Appearance 1 2 3 4 5 0**

 **Dependability 1 2 3 4 5 0**

 **Motivation 1 2 3 4 5 0**

 **Writing skills 1 2 3 4 5 0**

 **Organizational skills 1 2 3 4 5 0**

 **Verbal communication 1 2 3 4 5 0**

 **Computer skills 1 2 3 4 5 0**

 **Human relations 1 2 3 4 5 0**

 **Ability to learn quickly 1 2 3 4 5 0**

 **Industry knowledge 1 2 3 4 5 0**

 **Leadership skills 1 2 3 4 5 0**

 **Ability to accept**

**constructive criticism 1 2 3 4 5 0**

STUDENT’S END OF PROJECT/PROGRAM EVALUATION

|  |
| --- |
| SELF-EVALUATION: As mentioned before, the objective of this mentorship is to provide you as a student with meaningful work assignments in a professional career field. Please use the following scale to rate your work experience:**1 = Unsatisfactory 2 = Marginal 3 = Average 4 = Above Ave. 5 = Outstanding NA = Not applicable** |
| Ability to Learn: Clarity of directions from supervisor and other key persons.□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Quality of Work: Quality of assignments given to you and **did you meet the objectives.**□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Quantity of Work: Volume of work assigned to you.□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Communication: Ease of communication with supervisor and other key persons.□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Relationship with others: Acceptance by co-workers at the mentorship site.□ **1** □ **2** □ **3** □ **4** □ **5**   |
| Attitude-Application to Work: How interesting and challenging was this mentorship?□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Planning & Dependability: How effective were you in planning & coordinating your work, even in the absence of direct supervision?□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Judgment: Opportunity to analyze problems and make appropriate recommendations.□ **1** □ **2** □ **3** □ **4** □ **5** □ **NA**  |
| Attendance: Your attendance to the established work schedule, or in keeping regular communication with key contact.□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Overall Performance: Overall rating of your mentorship experience.□ **1** □ **2** □ **3** □ **4** □ **5**  |
| Was this a fulfilling mentorship experience and one that will help with your career preparation? □ Yes □ No  |
| Was there an opportunity for the business to offer you a full or part-time job? □ Yes □ No  |
| Would you be willing to recommend this type of project or program to others? □ Yes □ No  |
|  If this was a paid project, how much were your paid? $\_\_\_\_\_\_\_ per hour, or $\_\_\_\_\_\_\_\_\_\_\_\_ stipend paid at the conclusion.  |
| Comments: |

STUDENT’S GENERAL ASSSESSMENT:

1. What strengths did you bring to the organization?
* Working knowledge of a high level of soccer at the collegiate level.
* Work ethic and the quality of work that is associated.
* Reliability and dependability.
1. In what areas do you feel you need further development?
* Understanding of the semi-professional league and realm
* I need further development in terms of experience from a game director role vs. a college coach role.
* Need help in acquiring sponsorships and the contracts involved.
1. How do you plan to further develop your performance in this area?
* I plan to do more research on the semi-professional realm of soccer. It is a very simple system yet there are multiple different levels of semi-pro to consider.
* Additionally, I plan to stay connected with a semi-pro team in any area that I live in order to keep a connection and build upon my current experience. AFC Cleveland has actually been the second semi-pro team that I have work with however this is the first time working on the event management side vs. the coaching side.
* I plan to ask my mentor about the sponsorships that he has acquired and how he has gone about that. Also if I could make a copy of his contract to fold into my own management style in the future.
1. Were you satisfied with your mentorship? Yes

If not, why not?

1. Are you familiar with the mission, organizational structure, functions and purposes of organization?

Yes

1. To what extent did your duties relate to your academic background?

 Not at all \_\_\_\_\_   Somewhat  \_\_\_\_\_ A great deal \_\_\_\_\_

1. Do you feel that you, as a trainee, you make an important contribution to the agency?

 Yes \_\_\_\_\_\_   No  \_\_\_\_\_

1. Did you or are you experiencing any problems as a result of your field training?

 Yes \_\_\_\_\_\_   No  \_\_\_\_\_   If so, please explain.

1. Do you feel free to discuss any problems with your agency supervisor? Yes \_\_\_\_   No \_\_\_\_\_
2. Do you feel you have been treated as a professional?

Yes \_\_\_\_\_\_   No \_\_\_\_\_\_

1. Were you allowed to make decisions on your own?

Yes \_\_\_\_\_\_   No \_\_\_\_\_\_

1. Would you recommend mentorship relationship to other students?

Yes \_\_\_\_\_\_   No \_\_\_\_\_\_

1. Was the university supervision you received adequate? (*Explain).*
Yes this was adequate because I was able to contact my professor, Dr. Tiell in a moments notice if something had come up or went wrong. I was also able to contact her with any questions or guidance on her end

Yes \_\_\_\_\_\_   No \_\_\_\_\_\_

1. What could have been given more emphasis during your orientation of the mentorship experience at your selected sport organization?

There really was no orientation process. Instead I was trained very quickly by my mentee before our first game. I was mostly knowledge about how the games ran but was unsure about how specifically AFC Cleveland ran

1. How would you assess your performance in the mentorship?

**Excellent**

**Above average**

**About average**

**Below average**

STUDENT’S RATING OF MENTOR

|  |  |  |
| --- | --- | --- |
| **Qualities of Supervisor** | **How Much of this quality does your supervisor have on a scale? 1-10** **(1 = very little)** **(10 = a lot)?** | **Provide examples of your supervisor's behaviors that illustrate(s) the presence or absence of this quality.** |
| 1) Is Warm and Friendly | 10  | Nice and approachable, I could ask him any questions at anytime and he was able to pause and give me an answer. |
| 2) Is open to new ideas and suggestions | 8 | Changed the PA script to more soccer terms in order to produce a connection between the game andfans |
| 3) Criticizes work in constructive ways. | 3 | Work was normally acceptable and there wasn't much to critque |
| 4) Gives Praise for good work. | 10 | Yes, he thanked me all the time and after every game for helping out |
| 5) Is inspiring | 10 | Worked hard for his team. Had another real job at United Airlines and was able to own a semi-pro team on the side is very cool |
| 6) Teaches subordinates new things. | 6  | Taught me how the professional team works and how to do the marketing and profiting aspects involved |
| 7) Treats all workers fairly. | 10 | Had a great relationship with all workers and knew everyone by name. Many had helped him in the past |
| 8) Has time for me when needed. | 8 | Terry was a very busy man. He had a full-time job and a side job. I was able to reach him mostly by email and by phone if completely necessary  |
| 9) Always thinks about the goals of the organization. | 7 | My mentor didn't do something just to do it. He tried to move the team up as much as possible in the league. |
| 10) Appears to be honest with others. | 10 | Never really lied. He was very frank and always told you how it was going to be.  |

Student Signature *Matthew Procopio*  Date *8/15/15*